**Mohammad – Week4**

The author of the issue states that those who are in charge should not be in power longer than five years. Although this controversial statement confronts many critics, I believe, this sounds plausible, since not only does retirement after five years let younger persons take responsibilities, but also people usually lose their motivations after few years being in power. As far as I am concerned, this point of view strongly makes sense; nevertheless, in some professions - such as politics – experiences are far more important than any motivation or innovation.

To begin with, I concur with the writer, for retirement after five years, helps industries to benefit from younger people who are capable and full of innovative ideas with courage to use them which can lead our industries to progress. In my opinion, people who are in top of management roles are surrounded by problems that are clichés which will kill their imaginations after few years of serving; however, newer problems demand newer ways of thinking, and people who used to solve old problems are not capable for conquering these new challenges. As an instance, the company which I worked for, had faced serious financial problems due to new customers` behavior. Our old management team insisted on solving this challenge with conventional ways; consequently, this point of view led us to fail, for this problem was new which demanded new solutions.

Secondly, doing one thing over and over for years, people will lose their passion to do this, and this passion is one of the most important engines for progress. That’s why many companies - which begin with fresh management team - start strong and progress as fast as possible; however, after some years, their progress will slow down. Not only does this true in almost any professions, but also it is readily visible in all aspects of our lives. For instance, in sports, players who are recently transferred to a new club have more motivation in comparison with old players; consequently, they play better and scores more goals.

In the last two paragraphs I stated my reasons in order to champion author`s statement; however, this cannot be a universal rule, for there is a different story in some fields such as politics. In politics, people who are in charge for many years, gain more reputation and experience which are two fundamental elements in politics, so retiring after five years, country will face huge problems due to lack of experience among its new rulers.

To wrap it up, In my opinion, companies should substitute people who are in charge more than five years, for there will be more positions for younger people with more innovative ideas and powerful imagination, and also after five year, motivation will fade; nevertheless, this point of view is not true in some professions like politics, since motivation and innovation are less important than experience which is gained by years of serving.