**Writing task2. Negar Rahimi. week6**

**1.**

In my opinion, new graduated student need an environment which is able to give them valuable experiences. I strongly agree with Kelly’s idea that working in an established company, results in more improvement for new graduates. First, they tend to learn from their experienced employer by observing and focusing on their activities, skills and knowledge. In fact, these students would imitate and try to be a reflection of their employers’ way of working. For instance, students tend to act like those employees who are outstanding to get promoted quickly. Secondly, the new companies often face with many trials and errors to achieve to their goals. Thus, it would take a long time for new graduated students to find a suitable way of working there. Moreover, they might not have any mentors who guide them directly or indirectly. For example, an employee can learn many skills from an older employee while the absence of such a person in a company, results in less success.

**2.**

While I appreciate both Paul and Claire’s opinions, I personally believe that stability and retaining the employees is one of the most important issues which a company always faces. First of all, the staff who have worked for years in a company deserve higher salaries. They should come to believe that their job and their experience are valuable and that the company appreciates them. In fact, when the salary of experienced employees is as enough as they expect, they would not tend to change their careers. Second, many people are always interested in learning. Companies can hold some related workshops that upgrades their knowledge. This not only serves as an incentive for these valuable employees, but also brings many benefits for the company. For instance, employees learn more in their specific fields and become more confidence which leads to greater achievements for the company.