**Topic: In any profession—business, politics, education, government—those in power should step down after five years.**

**It is sometimes stated that people obsession with any job should stop after five years. There might be some people who complaint with such a plan in that they may find it somehow rational. However, I strongly disagree that people should leave their position after five years and believe it can have fruitful outcomes if they stay longer. In what follows, I will pinpoint my noticeable reasons to justify my view.**

**The most significant reason is that five years is short time to achieve each person’s career goals. In each organizational position, every person has a number of short-term goal and long-term ones. It may bring many tight programs or scheduled plans, which have considered by a responsible person. He follows all parts of that plan as the same as puzzle’s pieces to depict a valuable picture of his work. Consequently, he should have enough time to prepare complete result, which has competitive advantages for organization. For instance, the minimum time which is needed for writing and executive one strategic plan is five years. The controversial question which arises here is that if the person leave organization just in five years who will be responsible for answering disadvantages or advantages of the plan?**

**Another equally important reason is that junior employees need old hands to learn everything about their job. People who work for a long time in one organization have enormously appealing experiences which can deliver to juniors in order to reduce cost and time in an efficient way. As a result, people need a reasonable period of time to stay in organization or any other position to learn and teach valuable experience to the other members. For example, my uncle worked for a famous university in Canada for about sixteen years. During this time, he has six students who can be a faculty member under supervision of him. Therefore, it is very important for each organization or center to give enough time to its member to deliver their experience to others.**

**Although the two reasons above demonstrate two fruitful outcomes of working more than five years in one job, it may also have harmful effects. Each organization needs fresh and intelligent workforce to be updated based on turbulent markets or global changes. However, as mentioned above, these new comers can be part of the experienced persons who have many things to teach them to avoid making big mistakes which cause irrevocable outcomes for organizations or societies.**

**To sum up, all aforementioned reasons can lead us to conclude that working more than five years for an organization or other parts of society has favorable outcomes. This approach not only causes have enough time to achieve personal and organizational goals but also can deliver precious experience form old hands to juniors. It is highly recommended for any organization to give enough time to its members to meet their goals and help other member with their experience.**

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