# Writing number 4

The author postulated an argument that it is necessary to take one's power after five years of management in any line of work. As far as I concerned, it is an appeal approach to step up new manager to an office or a company for some reasons. However, it may have some negative consequences especially in some fields like business or politics.

The first benefit of stepping up new managers is that most of them are fresh graduates bringing new knowledge and skills to an enterprise. New managers are more up to dated and familiar with the new technologies to enhance the efficacy and productions of an office or a company. They are more capable to employ high problem solving strategies to overcome major difficulties at the work place.

Secondly, new managers are more motivated and ambitious to make high profit for their enterprise. Young leaders knew how to get their employees energized and excited about accomplishing objectives. Moreover, in 2020, based on the findings of an extensive survey in the United State of America, young, unexperienced mangers in comparison with aged, experienced ones are more responsible, dedicated, organized and methodical individuals at the work place.

Thirdly, young leaders are open to change. They have the courage to call for a change and put into practice advanced ideas. According to most recent research, young managers are more willing to hold brainstorming meetings to generate new ideas compared to elder mangers. Additionally, new leaders are prepared to risk everything in order to achieve their ambition.

However, considering all the benefits of stepping up new mangers, they are some negative points regarding this issue especially in some fields such as business or politics. For example, a young business manager due to lack of experience cannot take a firm decision in difficult situations. Additionally, in critical circumstances, a senior politician have a web of relationship to call for help and survive a community or a country.

In conclusion, to my way of thinking, it is a respectable suggestion to step down mangers with five or more years of experiences in different professions. This plan would bring many benefits to any enterprise since most new managers have some outstanding characteristics to bring success, compared with aged ones.