The reading states that there are several ways to prevent frogs’ population from reducing in order to they extinction has dangerous consequences for their surrounding ecosystem. However, the lecture finds all methods dubious and presents some evidence to refute them all.

Firstly, the author claims that frogs are harmed by chemical pesticides which farmers often use it to prevent insects from damaging to farm crops, and it spreads to frogs’ habitat and kills them. Therefore, use of chemical pesticides should be banned. conversely, the lecturer challenges this solution because farmers need pesticides for protect their crops in competitive market, so prevention of use pesticides cause to lose more crops.

In the second solution, the passage says that frogs’ population decline due to a kind of fungus infection which damages to frogs’ skin. Hence, researchers have found several ways to treat frogs. In contrast, the professor disagrees with this solution. He says capturing and treating frogs individually is very difficult and unlikely. Moreover, this way would not support frogs' offspring, and the treatment must be repeated for new generations, which will be complicated and expensive.

Finally, the writer asserts that frogs’ population reduce because water and wetlands, as the habitat of frogs, are threatened by humans. Therefore, the frogs' habitat should be protected well. The speaker, on the other hand, rejects this claim because the major threat for habitats such as lakes and wetlands is global warming nor humans. Thus, it seems unlikely that prohibiting humans from using water, prevents global warming damage.

 252 word

40 min

**A company wants to use money to help employees work better. One way is to improve the technology equipment (computers, printers) used by employees and improve efficiency. Another way is to redesign the space to make the working environment more comfortable and have more meeting rooms for discussion. Which way do you recommend? Why?**

In modern era, due to economy’ growing importance, most companies try to improve their efficiency in competitive market. Of course, there are different ways for reaching this objective. One way is to improve technology equipment, and the other way is reforming working space and creating comfortable meeting rooms. Among the given options, I prefer the second way because of two reason which I will explain them in the following paragraphs.

The first significant reason is that improving working environment is so effective in motivation for individuals in the company. In other words, people have usually interaction with their surrounding space. If employees work in a comfortable environment, they would take positive energy from working space which helps them to work better and increase yield of company. For example, consider a working environment with attractive design which respects the interests of employees, and compare it with a dark and boring environment. Definitely, the pleasant working environment motivate and encourage employees to work better, while the unpleasant working space discourages them of working.

The second noteworthy reason is that redesigning working environment and comfortable meeting rooms increases communication and interactions between the employees, and consequently, it enhances team-working in the company. Scholars have proved that team-workings have always had the best results and maximum efficiency, and they have also proved the working environment is so effective in team-working. Hence, if companies try to provide an appropriate working environment where encourages employees for more communication and interactions, so it strengthens team-working and increases company’s performance conversely. For instance, creating a coffee shop, or an attractive meeting room with creative design helps employees to communicate with each other more comfortable, similar to members of a family, while an unpleasant environment forces employees to leave it as soon as possible.

Briefly, as the aforementioned reasons, improving working environment helps employees to work better from two ways. Firstly, it affects and increases individual motivation of employees, and second it develops communication among employees and improve team-working in the company.

338 word

45+5 min