**Ghazaleh**

**Writing Homework - Week .5– Task.2**

**In many countries today there are many highly qualified graduates without employment. What factors may have caused this situation and what, in your opinion, can/should be done about it?**

Nowadays in many countries most unemployed people are those who are talented graduates. There are several reasons for this issue, but I believe that it can be solved through fundamental solutions.

There are different causes why highly qualified graduates can not find a job. One of the reasons is lack of job experiences. Perhaps paper qualifications make people good candidates in getting a job, but when it comes to having more practical experiences, employers prefer to select high skill workers with good related work experiences, so they can trust their employees more in assigning tasks. Another important reason is the proportion between the number of graduates and available job positions in the society. For example in some majors, if required workforces are lower than applicants, it leads to unemployment. Another point is favouritism in some companies and sectors that can bring about unemployment of talented graduates because those companies employ just their own relatives even if their resumes do not meet that job requirements.

In my view, there are several actions that government can take to solve this argument. Firstly, government should allocate some budget to provide graduates with workshops and seminars in order to improve their job skills and practical experiences before applying for a job. Secondly, workforce management shall be done during specific periods. For example in each four-year period, the government in cooperation with the educational system should adjust the university capacities to required job positions in the society, therefore there will be applicants almost equal to job positions.

In conclusion, it is true that there are some reasons which causes unemployment of highly qualified graduates, and actions need to be taken to tackle this problem.