Do you agree or disagree with the following statement? People holding different views cannot achieve success as a team.

In the modern era, with the increase of sociability, working as a team has become a prevalent issue, which thereby, people follow the way of success. In this way, many controversial topics about the team came being, as a result of increasing the number of teams tracing specific vision. One of the overriding issues that arise here is that for achieving the goals of the team, it is better to keep different views or not. Personally, I adhere to the idea that it is better to have a team whose members have different viewpoints. I fell this way for two main reasons, which I will put forth in the following essay.

The first important aspect of having members with different viewpoints is that it increases innovation in the team, which is a key factor for success. Nowadays, the sharp progress of technology in every area makes creativity a vital factor for success. So competitive is the new world that each company assigns a significant budget for innovations. Although having a team with different members viewpoints engenders debate and perhaps some conflict in the team, these debates are valuable for team success trough making new ideas and broader view. In other words, when we have members with different attitudes, not only it helps the team to create a new idea in their members' discussions, but also teach the member to see the flaws of the team and develop a new idea for improvement. My experience when we create a team to develop a web application is great support for this idea. We had a new idea developed an application according to the healthcare, so we started developing team. We need some employees with knowledge about healthcare, marketing, graphic, and IT. After that, we develop our team with people having the same outlook as us. As time went out, we had not any discussion in our meeting, and the concept without any opposite view improving it developed, but when we release it, we saw too many bugs and flaws in our product, which causes failure. I believe if we had people with different ideas, we would have been successful.

Another equally important aspect of holding a team with different attitudes is that in these teams, the interpersonal skills of the members can improve better, which can help the team in the way of success. In these teams, the atmosphere is more challenging with many debates, so not only members learn to hear new ideas, think about them and learn how to discusses and negotiate in the right manner but also update their knowledge to participate in the discussions. As a result, they can build a great rapport with their fellow team and increase teamwork and their knowledge. It is clear that these teams, with the members who are skilled in sociability, teamwork, and their field, can easily trace the way of success in the right way. For example, in my second project, developing a cellphone application, along with the last experience, we built our team with diverse attitude members. As a result, we had many meetings and many challenging discussions, so we had to improve our knowledge for debating, and moreover, it helped us to make a great bond derived from the improvement of our teamwork. In this project, we met the total market demand, and we developed a successful application.

In the final analysis, I believe that making the team whose members have unequal attitudes precedes success. This is because, holding different opinions engenders new ideas and innovation in the team, and because in these teams, member skills can improve at a better rate, which causes success.

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